



Victoria University of Bangladesh

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Name: Shahinur Rahman Kawsar

ID : 1119460111

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**Course Title: INTRODUCTION TO HUMAN
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Ans. to the Q: no: ①

Training is also the action of undertaking a course of exercise in preparation for, for example, a sporting event. If I say many will have to go into strict training, I am referring to physical exercise and the practice of specific skills. Perhaps she will train for a tennis or hockey match.

This type of training happens when a team member trainee works alongside a more experienced colleague trainer so that they can learn new skills under normal working conditions.

As such it's probably the oldest form of career development. For centuries people have been learning how to do a job by working with or observing someone more knowledgeable and

②

experienced. It's still the most widely used training method today, and is suitable in many types of workplaces.

Ans: to the Q: no: ②

The Big Five personality theory gives a simple blueprint to understanding others, improving relationship by knowing why people tend to behave the way that they do. You can even use the theory to help better understand yourself and how to get along with others better than ever before.

Human resources professionals often use the Big Five personality traits dimensions to help place employees. That is because these dimensions are considered to be the underlying traits that make up and individuals

Overall personality. ③

The Big Five personality traits are:

- ① Openness
- ② Conscientiousness
- ③ Extraversion
- ④ Agreeableness
- ⑤ Neuroticism

Ans. to the Q. no. ③

This category of job interview questions calls for simple, informational answers. Often they can be just a yes or no but you should give candidates an opportunity to explain themselves.

These questions can help you quickly gain basic information about the job seeker.

④

Here are some sample closed-ended interview questions:

- How many years did you work for your last employer.
- Have you ever worked in a different industry.
- What's the longest you've worked for any employer.
- Are you comfortable working remotely or in a hybrid environment
- Do you prefer working with a team or independently.

Ans: to: the: Q: no: ④

Some Basic Testing Concepts

Tests are Tools A test is simply a tool that is used to measure something. To narrow that definition a little - after all, we do measure stuff all the time without having

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any interest in testing it - a test is usually formal, in the sense that it is created and applied with a purpose and intention. I may measure a television set because I have an idle curiosity about its size, but if I am in the market for a new television, and I have a specific space to put the set, then I'm measuring that TV for a very definite reason and I'm therefore testing that television for its ability to meet my space restrictions.

The something that a test is measuring can often be summarized with a question:

- ① What are the subject's characteristics or properties? This kind of measurement looks at the test subject itself.
- ② Does the test subject pass or fail the test? This kind of measurement

⑥ Compares the subject on the subjects performance on behavior, against a concrete definition of what success means. The test evaluates the subject based on that definition if that requirement is met, the subject passes the test.

⑦ How does the subject respond to the test? This kind of measurement evaluates some arena of performance on behavior and usually intended to improve understanding of the test subject.

⑧ How do multiple test subjects compare in characteristics, performance on behavior? This kind of measurement creates a matrix of compared elements, allowing comparison across various axes and data points.