

VICTORIA UNIVERSITY OF BANGLADESH

58/11/A, Panthapath, Dhaka-1205

Course Profile



Faculty	Faculty of Business Administration		
Program	BBA		
Course Code	MGT 216		
Course Title	Organizational Behavior		
Course Instructor	<p style="text-align: center;">TANIMA AFRAD Lecturer Department of Business Administration E-Mail : tanimadul6@gmail.com Victoria University of Bangladesh</p>		
Status	Compulsory		
Credit Hours	3 Credit hours		
Teaching Methodology	Class Attendance Work sheet Assignment Mid-Term Final Exam		
Evaluation Method	Class Attendance..... 05% Work Sheet/Presentation/Term paper..... 20% Assignment..... 10% Mid-Term..... 25% Final Exam.....40%		
Grading System	<u>Numerical Grade</u>	<u>Letter Grade</u>	<u>Grade Point</u>
	80% and above	A+ (A Plus)	4.00
	75% to less than 80%	A (A Regular)	3.75
	70% to less than 75%	A- (A minus)	3.50
	65% to less than 70%	B+ (B plus)	3.25
	60% to less than 65	B (B regular)	3.00
	55% to less than 60	B- (B Minus)	2.75
	50% to less than 55	C+ (C Plus)	2.50
	45% to less than 50	C (C Regular)	2.25
	40% to less than 45	D (D regular)	2.00
	less than 40%	F (Fail)	0.00
Course Objective	The student will be able to know behavior pattern of personnel in org., their working circumstances, promotional & encouragement activities, their working problems & resolutions as well as will get overall concept of organizational environment.		
Book (s)	1. Organizational behavior –Stephen P. Robbins.(9/e (Prentice Hall)) 2. Organizational behavior – Keith Davis. 11 th edition 3. Other books : TBA		

Lecture Plan of Organizational Behavior

Lecture No.	Main Topic	Sub-topics
1 st & 2 nd	<u>Chapter 01 :</u> Introduction	Concept, Significance, Elements, Organization & behavior, Patterns, Sources, Organizational theories, Challenges, Roles, Behavior Grid, OB theories.
3 rd & 4 th	<u>Chapter 02:</u> Learning	Concept (Learning), Significance, Objectives, Theories.
5 th & 6 th	<u>Chapter 03:</u> Etiquette	Concept of Etiquette, Signs, Importance, corporate etiquette
7 th & 8 th	<u>Chapter 03:</u> Motivation	Concept of motivation, Sources, Process, Importance, Motivation theories with criticisms.
9 th & 10 th	<u>Chapter 04:</u> Perception	Concept of perception, Sources of wrong perception, factors affecting etc.
11 th & 12 th	<u>Chapter 05:</u> Attitude & Job Satisfaction	Concept, Determinants, Significance, Relation with motivation & Productivity, Measuring Info.
Mid Term Exam.		
13 th & 14 th	<u>Chapter 06:</u> Conflict Mgt.	Concept, Patterns, Sources, Resolutions, Outcomes.
15 th & 16 th	<u>Chapter 07:</u> Personality & Emotion	Concept, Patterns, Determinants, Measurement.
17 th & 18 th	<u>Chapter 08:</u> Leadership	Concept, Importance, Qualities, Patterns, Leadership theories, Grid.
19 th & 20 th	<u>Chapter 09:</u> Power & Politics	Concept, Sources, Tactics, Respondents to Politics.
21 st & 22 nd	<u>Chapter 10:</u> Organizational culture & Participation	Concept, Patterns, Prerequisites, Factors, Importance.
23 rd & 24 th	Presentation & Overall Class Review	
Final Exam		

Assignment Policy

Type of Assignment	No. of Assignment	Assignment Type	Marks for Each Assignment	Total Marks
Class Assignment	02	Group	2.5	2.5 X 2 = 5
	02	Individual	2.5	2.5 X 2 = 5
Term Paper	01	Group	10	10 X 1 = 10